

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

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CIF #: 21389.AF2

Church/Organization General Information

Church/Organization Number	21389
Church/Organization Name	White Memorial Presbyterian Church ("WMPC")
Mailing Address	1704 Oberlin Road Raleigh, NC 27608
Phone	919-834-3424
Fax	919-829-0139
E-Mail	info@whitememorial.org
WWW Address	www.whitememorial.org
Church/Organization Size	More than 1500 members
Ethnic Composition	African American 1% Caucasian 98% Other 1%
Average Worship Attendance	900
Church School Attendance	850
Curriculum	Live B.I.G., Present Word, We Believe
Certified as eligible for participation in the Seminary Debt Assistance Program <input type="checkbox"/> False	
Yoked Church	<input type="checkbox"/> False
Presbytery	NEW HOPE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban
Ten-year trend statistics of this church/organization * (Show Statistics)	

* Data availability is not guaranteed

Information about the position

Position: Pastor (Head of Staff)	
Specific Title:	
Employment Status: Full-time	

Language Requirements: English

Brief Church Mission Statement:

WMPC began an extensive congregational survey and study in 2007 to assess our programs and mission. The study is documented in the "Holy Conversation Taskforce Report - '09". The report (available on request) reaffirms the Mission and Vision statements and recommends continued focus on adult education, technology and communication, youth ministry, ministry to young adults, and worship.

Mission 1993: To be a covenant community of Christ's people in this time and place in accordance with the form and order of the PCUSA. As such, we are called to seek and to do the will of God; to participate in meaningful worship of God; to grow in knowledge of God, God's word, and God's will; to provide a supportive, loving, and caring ministry to and with one another; to reach out and welcome others into this community of faith; to proclaim God's love in word and deed, here and throughout the world; and to serve people and institutions in need of Christian concern and support. We pledge our time, our resources, and our prayers to accomplish this mission.

Vision 2001: WMPC is a family of faith where worship is vital, discipleship is vibrant, and diversity is valued. We elevate worship as the central and unifying response to God's grace. We grow in personal and collective discipleship through prayer, study, fellowship and sacrificial service within the church and beyond. We embrace and nurture all people as children of God, respecting and accepting everyone after the manner of Christ.

Brief description of the church/organization's programs or accomplishments:

Founded in 1946 and named after the pastor of the sponsoring church, WMPC grew to a church of 4,000 members under the leadership of three extraordinary pastors. We have had a stable membership for the last decade with 5% new members annually. Our popular Weekday School attracts many young couples. We are located outside of downtown Raleigh in an older, attractive neighborhood. **Facilities:** Multi-building campus with 550-seat sanctuary, 90-seat chapel, and large gymnasium/fellowship hall/kitchen. **Staff:** Collegial staff with 7 ordained pastors (2 are pastor interns) and 15 program staff positions. **Budget:** Approximately \$4 million **Worship:** 3 Sunday a.m. services; monthly informal youth-led service; **Education:** 2500 enrolled. Adults: 11 Sunday classes; weekday studies; annual theologian-in-residence; new member classes. Youth: 4 Sunday classes; PYC: Bible studies, retreats, mission trips, fellowship activities. Children: 22 Sunday classes, summer programs, weekday preschool with 230+ students. **Outreach:** 30% of budget to benevolences; responsive to crises; provide financial and volunteer support for over 30 local charities, sponsor annual major mission emphasis, numerous annual domestic and international mission trip opportunities for all ages. **Congregational/Pastoral Care:** We have over 40 widely varied programs and ministries that provide spiritual growth and fellowship opportunities as well as excellent pastoral care for our members.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

Our intellectually curious and diversely talented congregation seeks to take seriously the admonition of Christ - to whom much is given, much is required. The Session and Diaconate are a strong presence in the life and ministry of WMPC, working collegially with staff and members in a committee structure

focused on six areas: Worship, Education & Nurture, Congregational Care, Finance & Stewardship, Outreach, and Administration. The Session has historically worked together on potentially divisive issues facing our denomination. Our staff of highly skilled professionals works with hundreds of talented lay leaders to provide a variety of programs, activities and outreach opportunities for members, in which we seek to proclaim the good news of the gospel in word and deed throughout the church, community and world. With almost one-third of the budget designated for Mission and Outreach, WMPC supports local, domestic and international ministries in which our members are actively involved. We encourage members to identify and use their spiritual gifts in the church and community. Every gift counts at WMPC, and every member is valued. Believing that God's grace is extended to all, we strive to provide an atmosphere of respect and acceptance of one another and our neighbors.

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

Reformed Tradition: WMPC strongly affirms the Reformed Tradition. **The Bible:** WMPC promotes the truth and authority of God's word. Members have varying beliefs on issues of interpretation of the Bible and approaches to Bible study. Through God's grace, we worship and work together in joy and love as we learn and apply God's word to our lives. **Ecumenism and Diversity:** WMPC respects and accepts all people as children of God and embraces theological diversity. WMPC maintains a close relationship with both the Jewish and Muslim communities in Raleigh. We continue to build relationships with 4 churches (Methodist and Baptist - African-American and Caucasian) along our street through worship and fellowship opportunities 2-3 times per year. **Peace and Justice:** Through Christ, WMPC seeks to make a difference in the lives of individuals, communities and the world. WMPC youth and adults are active in mission and ministry in our community, state, region and world. **Stewardship:** WMPC strives to be a church of engaged disciples where members willingly give of their time, talents and financial resources in grateful response to God's grace and mercy, revealed in Jesus Christ. In the current economic environment stewardship will be an important emphasis.

References:

Name	Address	Phone Numbers	Relation	Email
Rob and Katie Willingham	1700 Beverly Drive, Charlotte, NC 28207	704-353-4677	Former members of WMPC	kwillingham@carolina.rr.com
Brian Blount, President, Presbyterian Theological Seminary	3401 Brook Road, Richmond, VA 23227	800-229-2990	retreat leader and guest preacher at WMPC, close f	bblount@union-psce.edu
Jim Hodge, Pastor, Saint Giles	5101 Oak Park Road, Raleigh,	919-787-4790	Local pastor who knows	jim@saintgiles.com

Presbyterian Church

NC 27612

WMPC well

Position Description

A. Major Responsibilities:

Preaching: The Pastor leads worship and provides weekly corporate pastoral care. We believe excellent preaching from our Pastor is extremely important and continue to emphasize this as a priority. The Pastor, in coordination with the Director of Music, serves as staff resource to the Music and Worship Planning Committee. Our congregation expects our Pastor to lead our three Sunday morning services approximately 70% to 80% of the year.

Pastoral Care: WMPC expects its Pastor, in coordination with staff, to provide compassionate pastoral care to its members and to be well equipped by reason of training, background and experience to address the diverse pastoral issues that arise in a large church.

Administrative/Leadership: The Pastor will serve as head of staff and be responsible for encouraging and supervising existing staff, including monitoring workloads and sharing in financial administration, in coordination with the Associate Pastor for Administration. The Pastor will monitor budgeting and expenditures, along with the staff and Session. The Pastor will moderate meetings of the Session, provide guidance with respect to the Session's consideration of the Holy Conversation Task Force recommendations, and encourage and empower lay leadership.

Communication: WMPC expects its Pastor, working with the staff and Session, to communicate effectively with the congregation.

B. Characteristics and qualifications needed

- 1) An ordained minister in the Presbyterian Church (USA) who possesses a thorough knowledge of the Reformed theology of the Presbyterian Church (USA)
- 2) A person who has proven to be an excellent preacher and leader with strong interpersonal skills, flexibility and a good sense of humor
- 3) A warm, caring, nurturing and compassionate person who is capable of providing support to members of a large congregation
- 4) A proven team leader with experience supervising a multi-person staff; a collegial, encouraging, reassuring pastor who instills confidence and cooperation
- 5) A person who demonstrates willingness to listen and is open to diverse views within the Reformed Tradition
- 6) A person with the ability to exercise sound judgment and discretion in decision making and in communicating with the church's organizational structure, staff, Presbytery, governing bodies, church members and the public and who will actively value and participate in the work of Presbytery.
- 7) A person with the ability to establish and maintain effective working relationships with church leaders, committees, staff and the community

<p>Primary Skill Choices:</p> <p>Administrative Leadership Congregational Communication Corporate Worship / Sacraments Evaluation of Program and Staff Involvement in Mission Beyond the Local Church Leadership Development Pastoral Care Preaching Spiritual Development Stewardship and Commitment Program</p>
<p>Compensation and Housing: (Cost of Living Calculator)</p> <p>Minimum Effective Salary:\$125,000 Housing Type:Housing Allowance: \$0</p>
<p>Geographic Choices: Unlimited</p>
<p>Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?</p> <p>Yes</p>
<p>Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?</p> <p>Yes</p>

Version Track Info: This CIF was last updated on 1/6/2010

Self-referral Contact Information

<p>EP: BARBARA CAMPBELL DAVIS</p> <p>Daytime Phone (252) 904-1993</p> <p>Fax (252) 443-5229</p>	<p>Address 2309 SUNSET AVENUE, ROCKY MOUNT NC 27804</p> <p>Office Phone (252) 443-7090</p> <p>Email bcdavis@nhpresbytery.org</p>
<p>PNC: Robert Paschal</p> <p>Daytime Phone 919-782-6860 (business)</p> <p>Fax 919-782-6753</p>	<p>Address P.O. Box 31627, Raleigh, NC 27622</p> <p>Office Phone 919-607-7588 (cell)</p> <p>Email rcp@ymh.com</p>

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